



It is important for Globalport 900, Inc. (the “Corporation”) to provide an environment for its employees wherein health and safety are nurtured and protected. The Corporation ensures that its employees are duly protected from the hazards in the workplace including injuries, sickness and death through safe and healthful working conditions. In addition, the Corporation establishes wellness programs and/or trainings for its employees, provided that they are consistent with the policies and guidelines of the Corporation.

The Corporation is committed to provide comprehensive health care services and to improve the health of its employees through piloting of wellness programs wherein active and healthy lifestyles are encouraged. Insofar as principles, values, legal and regulatory requirements are the foundation of this policy, the Corporation endeavours to have accident-free operations in all its offices and facilities.

Health, wellness, and safety programs are implemented for the benefit of the Corporation’s employees and their dependents; provided that the dependents are registered with the Corporation. The programs cover hospitalization, dental, diagnostic procedures, and out-patient services. These programs are supervised by the Human Resources Department with the assistance of the Corporation’s Administrative Department.

Aside from health care programs, the Corporation recognizes to shape and develop the knowledge, skills, and attitudes of its employees through trainings and education. In addition, the Corporation supports its employees who wish to pursue further studies. The Corporation offers interest-free educational loans to meet the educational requirements of the employees.

The Corporation also has programs aimed at ensuring that the employees, whether rank-and-file or managerial position, are given the chance to improve their knowledge and skills in order to fulfil the short and long term needs of the organization. The said programs involves in depth assessment and the implementation of planned development activities to meet the skill gaps of the employees.